

MULTIMEDIA



UNIVERSITY

STUDENT ID NO

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MULTIMEDIA UNIVERSITY

FINAL EXAMINATION

TRIMESTER 2, 2017/2018

BLR3084 – LABOUR AND INDUSTRIAL RELATIONS
(All sections / Groups)

02 March 2018
9.00 a.m – 11.00 a.m
(2 hours)

INSTRUCTIONS TO STUDENT:

1. This Question paper consists of two (2) printed pages including the cover page.
2. Answer **ALL FOUR (4)** questions.
3. Please write all your answers in the Answer Booklet provided.
4. You must support your answer with case law and statutory provisions, where necessary.

QUESTION 1

Describe comprehensively the differences between a contract of service and a contract for services. Explain why such a distinction is necessary.

(25 marks)

QUESTION 2

The workers of Kicap Manis Sdn. Bhd., a factory manufacturing soy sauce, approach you for advice to establish a trade union. Advise them. You should also advise them as to the powers of the Director-General of Trade Unions in allowing or disallowing the registration of their union.

(25 marks)

QUESTION 3

The Industrial Court is a Court that has very wide powers. Discuss this statement with focus on the Industrial Relations Act 1967.

(25 marks)

QUESTION 4

Write short notes on:-

(i) Collective Bargaining Process

(10 marks)

(ii) Metromix Sdn. Bhd. v. Ong Keong Hee (Award 10 of 1995)

(15 marks)

TOTAL: 25 marks

TOTAL: 100 Marks

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